

RESOLUTION NO 7024-2021

*Introduced by: Mrs. Cochran  
First Reading: January 4, 2021  
Second Reading: January 19, 2021  
Third Reading: February 1, 2021*

A RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENTS OF ANNE SNYDER, LAURA COCHRAN, TWO MEMBERS FROM THE FIRE DEPARTMENT, AND CLARENCE BITTNER AS BOARD MEMBERS OF THE VOLUNTEER FIRE FIGHTERS' DEPENDENTS' FUND FOR 2021

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit, and State of Ohio:


Section 1: That the Mayor's appointment of Anne Snyder, Laura Cochran, two members from the fire department, and Clarence Bittner as Board Members of the Volunteer Firefighters' Dependents' Fund for 2021 is hereby confirmed.

Section 2: This Resolution shall take effect on and after the earliest period allowed by law.

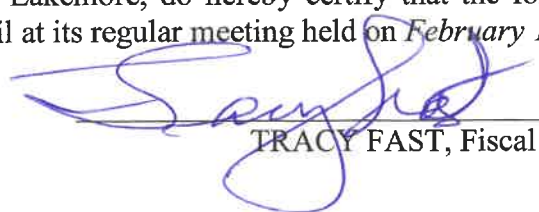
Passed: *February 1, 2021*

  
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RICHARD COLE, JR., Mayor

ATTEST:

  
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TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Resolution No. 7024-2021 was duly adopted by Council at its regular meeting held on *February 1, 2021*.

  
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TRACY FAST, Fiscal Officer

RESOLUTION NO 7035-2021

*Introduced by: Mr. Strittmatter  
Dispense with the three readings*

A RESOLUTION ACCEPTING THE RESIGNATION OF PAIGE COX FROM THE LAKEMORE  
DEPARTMENT OF PUBLIC SERVICES

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit,  
and State of Ohio:

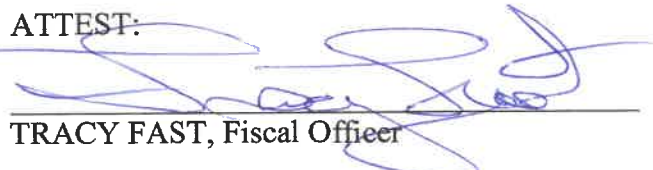
Section 1: Council accepts the resignation of Paige Cox as part-time laborer with the  
Department of Public Services.

Section 2: This Resolution is declared to be an emergency measure in the interest of the health,  
peace, and safety of the citizens of the Village of Lakemore; therefore this  
resolution shall take effect immediately.

Passed: *February 1, 2021*

  
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RICHARD COLE, JR., Mayor

ATTEST:

  
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TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing  
Resolution No. 7035-2021 was duly adopted by Council at its regular meeting held on *February 1, 2021*.

  
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TRACY FAST, Fiscal Officer

RESOLUTION NO 7037-2021

*Introduced by: Mr. Strittmatter  
Dispense with the three readings*

A RESOLUTION AMENDING RESOLUTION 7037-2021 TO DEFINE THE RATE OF PAY FOR TRACY MCMENAMÉE AS A FULL-TIME UTILITY BILLING CLERK WITH THE DEPARTMENT OF PUBLIC SERVICES

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit, and State of Ohio:

Section 1: Council approves the rate of pay for Mrs. McMenamee to be \$14.00 per hour.

Section 2: This Resolution is declared to be an emergency measure in the interest of the health, peace, and safety of the citizens of the Village of Lakemore; therefore this resolution shall take effect immediately.

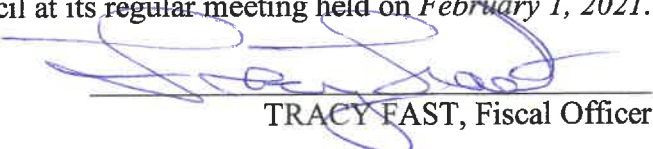
Passed: *February 9, 2021*

  
RICHARD COLE, JR., Mayor

ATTEST:

  
TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Resolution No. 7037-2021 was duly adopted by Council at its regular meeting held on *February 1, 2021*.

  
TRACY FAST, Fiscal Officer

RESOLUTION NO 7038-2021

*Introduced by: Mrs. Cochran  
Dispense with the three readings*

A RESOLUTION APPROVING THE PROMOTION OF THOMAS HINERMAN AND MICHAEL SKRYPEK TO PART-TIME SERGEANTS WITH THE LAKEMORE POLICE DEPARTMENT

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit, and State of Ohio:


Section 1: Council approves the promotions of Thomas Hinerman and Michael Skrypek to part-time sergeants with the Lakemore Police Department, effectively immediately.

Section 2: This Resolution is declared to be an emergency measure in the interest of the health, peace, and safety of the citizens of the Village of Lakemore; therefore this resolution shall take effect immediately.

Passed: *February 9, 2021*

  
RICHARD COLE, JR., Mayor

ATTEST:

  
TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Resolution No. 7038-2021 was duly adopted by Council at its regular meeting held on *February 1, 2021*.

  
TRACY FAST, Fiscal Officer

RESOLUTION NO. 7039-2021

*Introduced by: Mrs. Cochran  
Dispense with the Three Readings*

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A RESOLUTION ACCEPTING THE PROPOSAL FROM OHLIN & REED STRUCTURAL DESIGN CONSULTANTS FOR SERVICES AT 1483 LAKE ROAD


Now, Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit, State of Ohio:

- Section 1: Council accepts the proposal from Ohlin & Reed Structural Design Consultants to perform an assessment of 1483 Lake Road.
- Section 2: These services provided by Ohlin & Reed Structural Design Consultants is estimated to cost the Village of Lakemore \$2400.00.
- Section 3: A copy of the proposal contract is attached hereto and incorporated herein as if fully rewritten.
- Section 4: This resolution is declared to be an emergency measure in the interest of the health, safety and welfare of the citizens of the Village of Lakemore and shall take effect and be in force immediately.

Passed: February 1, 2021

  
RICHARD COLE, JR., Mayor

ATTEST:

  
TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Resolution No. 7039-2021 was duly adopted by Council at its regular meeting held on February 1, 2021.

  
TRACY FAST, Fiscal Officer

RESOLUTION NO. 7040-2021

*Introduced by: Mrs. Cochran  
Dispense with the Three Readings*

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A RESOLUTION ACCEPTING THE PROPOSAL FROM HAMMONTREE & ASSOCIATES FOR BOUNDARY AND TOPOGRAPHICAL MAPPING FOR THE MUNICIPAL BUILDING, VACANT BUILDING, POLICE BUILDING, AND PUBLIC SERVICE FACILITY


Now, Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit, State of Ohio:

- Section 1: Council accepts the proposal from Hammontree & Associates to perform surveying to create the boundary and topographical mapping needed for the remodeling of the current municipal building, police building, proposed administration building, and public service facility.
- Section 2: These services provided by Hammontree & Associates are estimated to cost approximately \$9000.00.
- Section 3: A copy of the proposal contract is attached hereto and incorporated herein as if fully rewritten.
- Section 4: This resolution is declared to be an emergency measure in the interest of the health, safety and welfare of the citizens of the Village of Lakemore and shall take effect and be in force immediately.

Passed: February 1, 2021

  
RICHARD COLE, JR., Mayor

ATTEST:

  
TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Resolution No. 7040-2021 was duly adopted by Council at its regular meeting held on February 1, 2021.

  
TRACY FAST, Fiscal Officer

ORDINANCE NO 1698-2021

*Introduced by: Mrs. Cochran  
First Reading: January 4, 2021  
Second Reading: January 19, 2021  
Third Reading: February 1, 2021*

AN ORDINANCE TO AMEND THE PAY SCALE FOR THE LAKEMORE FIRE DEPARTMENT

Now, Therefore, Be it Ordained by the Council of the Village of Lakemore, County of Summit, State of Ohio:

Section 1: Council approves to set the pay scale for the Lakemore Fire Department for 2021 to:  
Assistant Fire Chief \$17.21 per hour  
Captain \$16.72 per hour  
Lieutenant \$16.44 per hour  
Firemedic \$16.00 per hour

Section 2: Council approves to set the pay scale for the Lakemore Fire Department for 2022 to:  
Assistant Fire Chief \$17.73 per hour  
Captain \$17.22 per hour  
Lieutenant \$16.93 per hour  
Firemedic \$16.50 per hour


Section 3: Council approves to set the pay scale for the Lakemore Fire Department for 2023 to:  
Assistant Fire Chief \$18.26 per hour  
Captain \$17.74 per hour  
Lieutenant \$17.44 per hour  
Firemedic \$17.00 per hour

Section 4: That, except as amended herein, the existing pay rates and provisions together with all previous amendments thereto, shall remain in full force and effect.

Section 5: This Ordinance shall go into effect on and after the earliest period allowed by law.

Passed: February 1, 2021

  
RICHARD COLE, JR., Mayor

ATTEST:   
TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance No. 1698-2021 was duly adopted by Council at its regular meeting held on *February 1, 2021*.



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TRACY FAST, Fiscal Officer



ORDINANCE NO 1699-2021

*Introduced by: Mrs. Cochran  
First Reading: January 4, 2021  
Second Reading: January 19, 2021  
Third Reading: February 1, 2021*

AN ORDINANCE TO AMEND THE PAY SCALE FOR THE LAKEMORE POLICE DEPARTMENT

Now, Therefore, Be it Ordained by the Council of the Village of Lakemore, County of Summit, State of Ohio:

Section 1: Council approves to set the steps for the pay scale of the Lakemore Police Department:

Step 1 - \$14.80 / hour. This is for new part-time patrolmen hired after January 1, 2021. This will be the pay rate during their one-year probationary period.

Step 2 - \$15.40 / hour. This will be the pay rate during year two for all part-time patrolmen hired in at the Step 1 pay rate.

Step 3 - \$16.00 / hour. This will be the pay rate during year three for all part-time patrolmen who completed Step 1 and Step 2.

Step 4 - \$16.60 / hour. This will be the pay rate during year four for all part-time patrolmen who completed Step 1, Step 2, and Step 3.

Step 5 – the pay rate during year 5 (and all future years) for all part-time patrolmen, part-time officers, full-time officers and administrative staff will be determined annually by the financial status of the Village.

Section 2: Council approves to specify the pay rates of the Lakemore Police Department: For part-time patrolmen hired before January 1, 2021, earning \$15.92 per hour, and HAVE NOT completed their probationary period can be increased to \$16.60 per hour as listed in Step 4 once the probationary period is over for one year. These patrolmen will then go to Step 5.

For part-time patrolmen hired before January 1, 2021, and HAVE completed their probationary period and are currently earning \$15.92 can be increased to \$16.60 per hour as listed in Step 4. These patrolmen will then go to Step 5.

Part-time Sergeants will start at \$17.92 per hour. After their first year in this position, part-time Sergeants will be increased to \$18.50 per hour. These part-time Sergeants will then go to Step 5.

Part-time Captains will start at \$19.92 per hour. After their first year in this position, part-time Captains will be increased to \$20.60 per hour. These part-time Captains will then go to Step 5.


Police Administrative Assistants with required experience will be increased from \$14.86 to \$15.50 after January 1, 2021. These assistants will then go to Step 5.

The Police Chief has the discretion to hire experienced patrolmen of four years or more at \$16.60 per hour as listed in Step 4, but these patrolmen must still complete a one-year probationary period. After they complete their probationary period, they will go to Step 5.

Section 3: That, except as amended herein, the existing pay rates and provisions together with all previous amendments thereto, shall remain in full force and effect.

Section 4: This Ordinance shall go into effect on and after the earliest period allowed by law.

Passed: February 1, 2021

  
RICHARD COLE, JR., Mayor

ATTEST:   
TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance No. 1699-2021 was duly adopted by Council at its regular meeting held on February 1, 2021.

  
TRACY FAST, Fiscal Officer

ORDINANCE NO 1700-2021

*Introduced by: Mr. Strittmatter  
First Reading: January 4, 2021  
Second Reading: January 19, 2021  
Third Reading: February 1, 2021*

AN ORDINANCE TO AMEND THE PAY SCALE FOR THE LAKEMORE DEPARTMENT OF PUBLIC SERVICES

Now, Therefore, Be it Ordained by the Council of the Village of Lakemore, County of Summit, State of Ohio:

Section 1: Council approves to set the steps for the pay scale of the Lakemore Department of Public Services:

Foreman will earn \$20.75 per hour  
Full-time Water Operator will earn \$19.38 per hour  
Full-time Laborer will earn \$15.75 per hour after one-year probation  
Part-time Laborer will earn \$13.50 per hour after one-year probation  
Full-time Assistant to the Village Administrator will earn \$14.85 per hour after one-year probation

Section 2: Each of these employees will earn a 2% pay increase for the first pay earned in 2022 and 2023 respectively.

Section 3: That, except as amended herein, the existing pay rates and provisions together with all previous amendments thereto, shall remain in full force and effect.

Section 4: This Ordinance shall go into effect on and after the earliest period allowed by law.

Passed: February 1, 2021

  
RICHARD COLE, JR., Mayor

ATTEST:   
TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance No. 1700-2021 was duly adopted by Council at its regular meeting held on February 1, 2021.

  
TRACY FAST, Fiscal Officer

ORDINANCE NO 1704-2021

*Introduced by: Ms. Snyder  
Dispense with the Three Readings*

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AN ORDINANCE TO AMEND ORDINANCE 1336-2003 "POLICIES AND PROCEDURES MANUAL" TO DEFINE AND AUTHORIZE THE FOLLOWING PROCEDURES RELATIVE TO THE COVID-19 PANDEMIC OR ANY OTHER SIMILAR OUTBREAK OF INFECTIOUS VIRUS OR DISEASE UP TO AND INCLUDING THOSE THAT MAY BE PANDEMIC IN NATURE

WHEREAS, the Ohio Department of Health has declared that there is a community spread of the coronavirus, called COVID-19, which is a respiratory disease marked by fever, cough and difficulty breathing; and,

WHEREAS, on March 9, 2020, Governor DeWine declared an emergency in the State of Ohio due to the spread of the virus in Ohio, followed on March 11, 2020, by a declaration by the World Health Organization (WHO) that the COVID-19 crisis is now a worldwide pandemic; and,

WHEREAS, this council hereby determines that a public emergency exists and it is in the best interest of the Village and its citizens to ensure the efficient and continuous operation of the Village government during the present COVID-19 crisis that


Now, Therefore, Be it Ordained by the Council of the Village of Lakemore, County of Summit, State of Ohio:

- Section 1: The Village of Lakemore municipal building is closed to the public, and all payments owed to the Village shall be made, not in-person, but in the drop-box located on the premises or mailed.
- Section 2: The Village of Lakemore police station is closed to the public, except in the case of emergency, safety-related matters.
- Section 3: The Village of Lakemore fire station is closed to the public, except in the case of emergency, health-related matters.
- Section 4: Residents are asked to interact with village offices, including the Mayor and Village Administrator, via electronically, by mail, or over the phone when possible.
- Section 5: Masks or similar facial coverings, covering the nose and mouth, are to be worn within any Village-owned buildings, including but not limited to municipal building and police, and fire stations.
- Section 6: Masks or similar facial coverings are required to be worn by all Village employees when same are engaged person-to-person while conducting Village-related business, whether on or off the clock with any other person, employee or not.

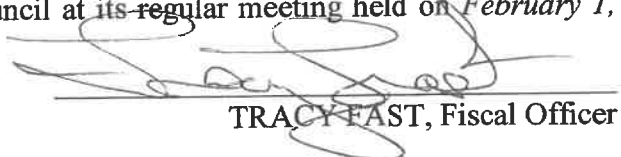
- Section 7: Any employee experiencing symptoms of the coronavirus/COVID-19 is required to obtain a coronavirus/COVID-19 test. If such test result is positive, said employee must provide such results to Village Administrator and will not be permitted to return to work until a negative test result can similarly be provided to said Village Administrator.
- Section 8: All public offices and employees of the Village of Lakemore are hereby directed to exercise the utmost diligence in the discharge of duties required of them for the duration of the emergency and in execution of emergency laws, regulations, and directives, both state and local.
- Section 9: All citizens are called upon and urged to heed the advice of the Ohio Department of Health and other emergency offices, to comply with necessary emergency measures, to cooperate with public officials and emergency management personnel in existing emergency operation plans, and to obey and comply with the lawful directions of properly identified officers.
- Section 10: All ordinances, resolutions and parts of ordinances and resolutions which are in conflict with this Ordinance are hereby repealed. Those ordinances, resolutions, and parts of ordinances and resolutions which are not in conflict with any provision of this Ordinance are hereby expressly excepted from repeal by this Ordinance and shall continue in full force and effect until otherwise amended or repealed by Council
- Section 11: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety, and welfare of the citizens of the Village of Lakemore, Ohio. Therefore, this Ordinance shall go into effect immediately.

Passed: *February 1, 2021*

  
RICHARD COLE, JR., Mayor

ATTEST:   
TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance No. 1704-2021 was duly adopted by Council at its regular meeting held on *February 1, 2021*.

  
TRACY FAST, Fiscal Officer

ORDINANCE NO 1706-2021

*Introduced by: Ms. Anderson  
Dispense with the Three Readings*

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AN ORDINANCE TO AMEND ORDINANCE 1669-2020 "MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE OF LAKEMORE, STATE OF OHIO. DURING THE FISCAL YEAR ENDING DECEMBER 31, 2021"

Now, Therefore, Be it Ordained by the Council of the Village of Lakemore, County of Summit, State of Ohio:

Section 1: Council approves to increase appropriations in:  
General Fund Buildings and Other Structures \$12,000.00 to afford engineering services for the building renovations and 1483 Lake Road  
General Fund Transfers Out \$6500.00 to afford demolition of 1233 Russell

Section 2: Council approves to increase revenues and appropriations in:  
2902 Nuisance Abatement to afford the demolition of 1233 Russell

Section 3: Treasury for payments from any of the forgoing appropriations upon receiving proper certificates and vouchers therefore, approved by the board or officers authorized by law to approve the same, or an ordinance or resolution of Council to make the expenditures; provided that no warrants shall be drawn or paid for salaries or wages except to persons employed by authority of and in accordance with law or ordinance. It shall be provided further that the appropriations for contingencies can only be expended upon appeal of two-thirds vote of Council for items of expense constituting a legal obligation against the village for purposes other than those covered by other specific appropriations herein made.

Section 4: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety, and welfare of the citizens of the Village of Lakemore, Ohio. Therefore, this Ordinance shall go into effect immediately.

Passed: February 1, 2021

  
RICHARD COLE, JR., Mayor

ATTEST:   
TRACY FAST, Fiscal Officer

I, Tracy Fast, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance No. 1706-2021 was duly adopted by Council at its regular meeting held on February 1, 2021.

  
TRACY FAST, Fiscal Officer