

RESOLUTION NO 7304-2023

*Introduced by: Mrs. Cochran
Dispense with the three readings*

A RESOLUTION APPROVES THE FIRE CHIEF TO HIRE ANDREW HOPKINS AS PART-TIME
NON-TECHNICAL SUPPORT WITH THE LAKEMORE FIRE DEPARTMENT

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit,
and State of Ohio:

Section 1: Council approves to hire Andrew Hopkins as part-time non-technical support as
special operations team consultant with the Lakemore Fire Department.

Section 2: Mr. Hopkins will serve a one-year probation.

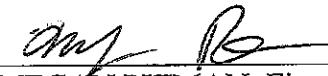
Section 3: It is hereby found and determined that all formal actions of this Council
concerning and relating to the passage of this resolution were adopted in an open
meeting of this Council and that all deliberations of this Council or any of its
committees that resulted in such formal actions were in meetings open to the
public, in compliance with all legal requirements including Section 121.22 of the
Ohio Revised Code.

Section 4: This Resolution is declared to be an emergency measure in the interest of the health,
peace, and safety of the citizens of the Village of Lakemore; therefore this
resolution shall take effect immediately.

Passed: *October 16, 2023*


RICHARD COLE, JR., Mayor

ATTEST:


MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing
Resolution No. 7304-2023 was duly adopted by Council at its regular meeting held on *October 16, 2023*.


MEGAN PITMAN, Fiscal Officer

RESOLUTION NO 7305-2023

*Introduced by: Mrs. Cochran
Dispense with the three readings*

A RESOLUTION ACCEPTING THE RESIGNATION OF SAM WILSON PART-TIME
FIREFIGHTER / MEDIC WITH THE LAKEMORE FIRE DEPARTMENT

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit,
and State of Ohio:

Section 1: Council regretfully accepts the resignation of Sam Wilson as part-time firefighter /
medic with the Lakemore Fire Department and thank him for his service.


Section 2: It is hereby found and determined that all formal actions of this Council concerning
and relating to the adoption of this ordinance were adopted in an open meeting of
this Council, and that all such deliberations of this Council and of any of its
committees that resulted in formal action were in meetings open to the public in
compliance with all legal requirements, including §121.22 of the Ohio Revised
Code.

Section 3: This Resolution is declared to be an emergency measure in the interest of the health,
peace, and safety of the citizens of the Village of Lakemore; therefore this
resolution shall take effect immediately.

Passed: *October 16, 2023*


RICHARD COLE, JR., Mayor

ATTEST:


MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing
Resolution No. 7305-2023 was duly adopted by Council at its regular meeting held on *October 16, 2023*.


MEGAN PITMAN, Fiscal Officer

RESOLUTION NO 7306-2023

*Introduced by: Mrs. Cochran
Dispense with the three readings*

A RESOLUTION ACCEPTING THE RESIGNATION OF MATT SAMPLE PART-TIME
FIREFIGHTER / MEDIC WITH THE LAKEMORE FIRE DEPARTMENT

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit,
and State of Ohio:

Section 1: Council regrettfully accepts the resignation of Matt Sample as part-time firefighter
/ medic with the Lakemore Fire Department and thank him for his service.


Section 2: It is hereby found and determined that all formal actions of this Council concerning
and relating to the adoption of this ordinance were adopted in an open meeting of
this Council, and that all such deliberations of this Council and of any of its
committees that resulted in formal action were in meetings open to the public in
compliance with all legal requirements, including §121.22 of the Ohio Revised
Code.

Section 3: This Resolution is declared to be an emergency measure in the interest of the health,
peace, and safety of the citizens of the Village of Lakemore; therefore this
resolution shall take effect immediately.

Passed: *October 16, 2023*


RICHARD COLE, JR., Mayor

ATTEST:


MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing
Resolution No. 7306-2023 was duly adopted by Council at its regular meeting held on *October 16, 2023*.


MEGAN PITMAN, Fiscal Officer

RESOLUTION NO 7307-2023

*Introduced by: Mrs. Cochran
Dispense with the three readings*

A RESOLUTION ACCEPTING THE RESIGNATION OF ROSS HARMON PART-TIME
FIREFIGHTER / MEDIC WITH THE LAKEMORE FIRE DEPARTMENT

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit,
and State of Ohio:

Section 1: Council regretfully accepts the resignation of Ross Harmon as part-time firefighter / medic with the Lakemore Fire Department and thank him for his service.


Section 2: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all such deliberations of this Council and of any of its committees that resulted in formal action were in meetings open to the public in compliance with all legal requirements, including §121.22 of the Ohio Revised Code.

Section 3: This Resolution is declared to be an emergency measure in the interest of the health, peace, and safety of the citizens of the Village of Lakemore; therefore this resolution shall take effect immediately.

Passed: *October 16, 2023*


RICHARD COLE, JR., Mayor

ATTEST:


MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Resolution No. 7307-2023 was duly adopted by Council at its regular meeting held on *October 16, 2023*.


MEGAN PITMAN, Fiscal Officer

RESOLUTION NO 7308-2023

*Introduced by: Mrs. Coontz
Dispense with Third Reading*

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH MEDICAL MUTUAL FOR EMPLOYEE HEALTH INSURANCE COVERAGE AND AN HRA FROM NOVEMBER 1, 2023 THROUGH OCTOBER 31, 2024

Now Therefore, Be it Resolved by the Council of the Village of Lakemore, County of Summit, and State of Ohio:

- Section 1: The Mayor is hereby authorized to enter into a contract with Medical Mutual for employee health insurance coverage and HRA of Medical Mutual HRA 30-5000 RX SM2 (r22) from November 1, 2023 through October 31, 2024. The Fiscal Officer is further authorized to pay all monthly premiums related to the contract.
- Section 2: Pursuant to existing Village Policy, new full-time employees shall be eligible to participate in the health insurance plan offered by the Village. A dental and optical option will be offered but paid by the employee.
- Section 3: A copy of the insurance policy is attached hereto and made part hereof as if fully rewritten herein.
- Section 4: This Resolution is declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare of the citizens of the Village of Lakemore as the current plan ends October 31, 2023. Therefore, this Resolution shall be in full force and effect immediately upon its adoption and approval by the Mayor of the Village of Lakemore.

Passed: October 16, 2023


RICHARD COLE, JR., Mayor

ATTEST:


MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Resolution No. 7308-2023 was duly adopted by Council at its regular meeting held on October 16, 2023.


MEGAN PITMAN, Fiscal Officer

ORDINANCE NO 1828-2023

*Introduced by: Mrs. Cochran
Dispense with the Three Readings*

AN ORDINANCE TO AMEND ORDINANCE 1336-2003 “EMPLOYEE POLICIES AND PROCEDURES MANUAL” AND AMENDING ORDINANCE 1559-2016 BY ADOPTING THE UPDATED LAKEMORE FIRE DEPARTMENT POLICES AND PROCEDURES

Now, Therefore, Be it Ordained by the Council of the Village of Lakemore, County of Summit, State of Ohio:

Section 1: Council agrees to amend Ordinance 1559-2016 Lakemore Employee Policies and Procedures manual to adopt the Lakemore Fire Department policy, named “Shift Trades” in Section 6.01 Work Day and Overtime

Section 2: Council agrees to amend Ordinance 1559-2016 Lakemore Employee Policies and Procedures manual to adopt the Lakemore Fire Department policy, named “Time Off Request – Full Time” in Section 6.01 Work Day and Overtime

Section 3: Council agrees to amend Ordinance 1559-2016 Lakemore Employees Policies and Procedures manual to Section 6.03 Compensatory Time to adopt the Lakemore Fire Department policy, named “Compensatory Time”

Section 4: Council agrees to amend Ordinance 1559-2016 Lakemore Employees Policies and Procedures manual to Section 6.02 Holidays to adopt the Lakemore Fire Department policy, named “Holidays”

Section 5: Council agrees to amend Ordinance 1559-2016 Lakemore Employees Policies and Procedures manual to Section 6.05 Vacation Time to adopt the Lakemore Fire Department policy, named “Vacation Leave”

Section 6: A copy of these updated Lakemore Fire Department Standard Operating Policies are attached hereto and made part of as if fully re-written herein.

Section 7: All ordinances, resolutions and parts of ordinances and resolutions which are in conflict with this Ordinance are hereby repealed. Those ordinances, resolutions, and parts of ordinances and resolutions which are not in conflict with any provision of this Ordinance are hereby expressly excepted from repeal by this Ordinance and shall continue in full force and effect until otherwise amended or repealed by Council

Section 8: This Ordinance is declared to be an emergency measure in the interest of the health, peace, and safety of the citizens of the Village of Lakemore; therefore this Ordinance shall take effect immediately.

Passed: *October 16, 2023*



RICHARD COLE, JR., Mayor

ATTEST: 

MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance No. 1828-2023 was duly adopted by Council at its regular meeting held on *October 16, 2023*.



MEGAN PITMAN, Fiscal Officer

ORDINANCE NO 1829-2023

*Introduced by: Ms. Anderson
Dispense with the Three Readings*

AN ORDINANCE TO AMEND ORDINANCE 1795-2022 “MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE OF LAKEMORE, STATE OF OHIO. DURING THE FISCAL YEAR ENDING DECEMBER 31, 2023”

Now, Therefore, Be it Ordained by the Council of the Village of Lakemore, County of Summit, State of Ohio:

Section 1: Council approves to increase appropriations in:
Emergency Medical Services Fund 2901 \$4,000 for Fire Salaries

Section 2: Treasury for payments from any of the forgoing appropriations upon receiving proper certificates and vouchers therefore, approved by the board or officers authorized by law to approve the same, or an ordinance or resolution of Council to make the expenditures; provided that no warrants shall be drawn or paid for salaries or wages except to persons employed by authority of and in accordance with law or ordinance. It shall be provided further that the appropriations for contingencies can only be expended upon appeal of two-thirds vote of Council for items of expense constituting a legal obligation against the village for purposes other than those covered by other specific appropriations herein made.

Section 3: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety, and welfare of the citizens of the Village of Lakemore, Ohio. Therefore, this Ordinance shall go into effect immediately.

Passed: *October 16, 2023*


RICHARD COLE, JR., Mayor

ATTEST: 
MEGAN PITMAN, Fiscal Officer

I, Megan Pitman, Fiscal Officer of the Village of Lakemore, do hereby certify that the foregoing Ordinance No. 1829-2023 was duly adopted by Council at its regular meeting held on October 16, 2023.


MEGAN PITMAN, Fiscal Officer